



Ontario Association of Veterinary Technicians 2017 Wage Survey Results

Average RVT Wage: \$21.06/hr

The OAVT's annual wage survey showed some promising trends in 2017. Wages showed an overall increase year-to-year. Data gathered from over 1000 RVTs who participated in the wage survey showed an average wage of \$21.06 per hour. That is up from \$20.41 in the 2016 wage survey, representing a three percent increase in wages between the two years.

Also on the rise are work benefits. The number of RVTs reporting benefits from their employers rose steadily in almost every category. RVTs receiving their OAVT dues from their place of employment rose from 59% in 2015 to 62% in 2017. Programs such as profit sharing, retirement savings plans, and clothing allowances are on the rise as well.

RVT Wages by Years of Experience

Years as an RVT	Number of Respondents	Average wage (/hr)
>1	67	\$15.76
1-2	76	\$17.64
2-3	57	\$17.40
3-4	76	\$17.26
4-5	54	\$18.31
5-6	56	\$19.25
6-7	64	\$19.42
7-8	48	\$20.67
8-9	36	\$19.70
9-10	41	\$22.26
10-11	48	\$22.16
11-13	77	\$22.01
13-16	84	\$23.53
16-19	68	\$29.26
19-22	43	\$23.60
22-25	36	\$26.50
25-28	18	\$26.94
28-31	16	\$23.18
31-34	10	\$26.86
35+	10	\$28.73



The Highs And the Lows

- 4% of respondents made less than \$15 per hour. Of that 4%:
 - 60% were between the ages of 18 and 25
 - 85% have been in the industry for four years or less
- Roughly 7% of respondents made more than \$30 per hour. Of that 7%:
 - 65% were between the ages of 35 and 50
 - 25% have additional credentials
 - Two thirds have been working in this industry for 13+ years
 - A quarter have been working in this industry for 20+ years

RVT Wages by Location

Location	Number of Repondents	Average wage (/hr)
Brant County	11	\$17.68
Durham Region	44	\$22.26
Eastern Ontario	26	\$19.80
Elgin-St.Thomas	11	\$20.17
Grey-Bruce	20	\$21.48
Haldimand-Norfolk	10	\$17.80
Haliburton-Kawartha-Pine Ridge	14	\$19.18
Halton Region	33	\$19.58
Hamilton Wentworth	34	\$20.69
Hastings-Prince Edward	11	\$18.42
Kingston, Frontenac and Lennox & Addington	27	\$19.92
Lambton	10	\$18.19
Leeds, Grenville & Lanark	10	\$21.20
Middlesex-London	71	\$20.76
Niagara Region	29	\$20.41
North Bay-Parry Sound	12	\$25.40
Ottawa-Carlton	107	\$19.80
Oxford County	21	\$21.52
Peel Region	46	\$22.10
Peterborough	23	\$18.19
Renfrew	11	\$17.85
Simcoe-Muskoka	60	\$21.48
Sudbury & District	14	\$18.92
Toronto	129	\$22.57
Waterloo	40	\$20.22
Wellington-Dufferin-Guelph	51	\$24.12
Windsor-Essex	42	\$18.17
York	60	\$24.39

*Note: Regions with less than 10 respondents were not included

RVT Wages by Sector

Sector	Number of Repondents	Average wage (/hr)
Conventional Veterinary Hospital - Small Animal	633	\$18.63
Conventional Veterinary Hospital - Exotics/Birds	16	\$18.12
Mixed (Large and Small Animals) Veterinary Hospital	48	\$18.28
Emergency / 24 Hour Hospital - Small Animal	78	\$19.44
Shelter Medicine	34	\$23.97
Emergency / 24 Hour: Other	16	\$22.50
Specialty Referral	33	\$25.39
Surgical Referral	10	\$22.42
Research Facility	40	\$28.75
Educator – Veterinary Technology Program	17	\$46.17
Office/Practice Manager	14	\$23.50
Industry Sales (Pharmaceuticals)	10	\$39.25
Industry Sales: Other	10	\$26.29

*Many RVTs identified other sectors (zoo/wildlife, equine, self-employed, etc.) However, the data was not included here as there were less than 10 respondents in each of those sectors



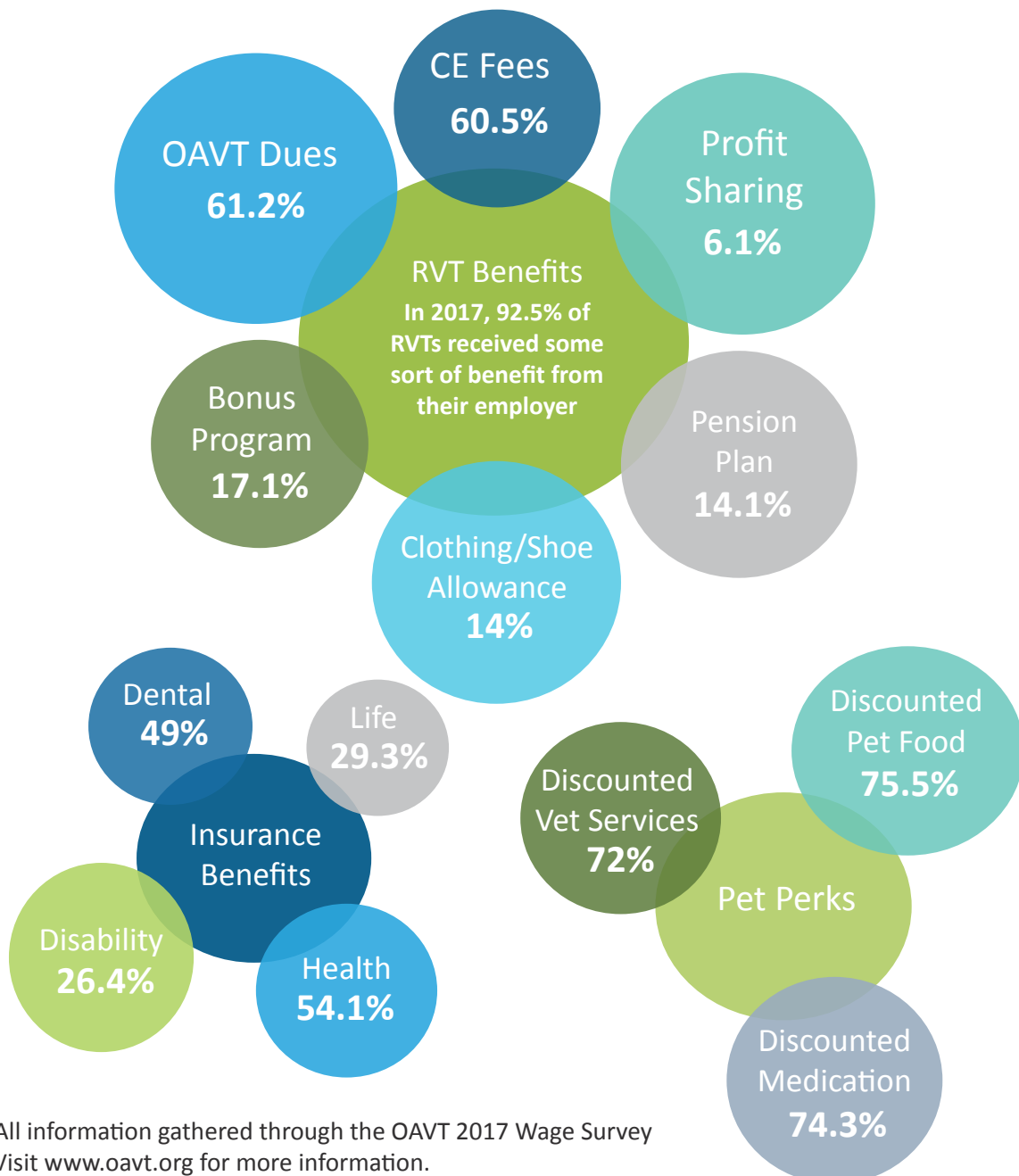
Visit www.oavt.org to view past wage surveys!

RVT Wages in Northern Ontario

Data from the following regions: Algoma, Porcupine, Huron, Northwestern/Dryden, Timiskaming and Thunder Bay, was not able to be included in the RVT Wages by Location chart because each area received less than 10 responses. While the OAVT cannot provide an average for each of these areas, we can share the information we gathered from these regions as a whole.

Northern Ontario is a large geographic area with a large range of wages. From the 26 responses received, wages in these areas ranged from \$15.00/hr-\$41.00/hr with an overall average of \$20.58. 67% of respondents work in conventional small animal hospitals, 23% work in conventional mixed animal hospitals, and the remaining 10% work in other areas like education and research. Overall these regions saw a higher amount of benefits than the rest of the province with only 3% of RVTs not receiving any benefits compared to the provincial 7.5% average.

Overall RVT Benefits by Category:



*All information gathered through the OAVT 2017 Wage Survey
 Visit www.oavt.org for more information.